



Are you the type who functions independently & would prefer the freedom of working from a home office? Would you find the challenges of helping a small company grow into the market leader rewarding? If you are passionate about designing and implementing truly innovative approaches to environmental cleanup, TRS wants to hear from you. For your skills and talents, TRS offers you in return a great deal of latitude, responsibility and decision-making authority, as well as a number of potential career growth pathways.

TRS Group, Inc. (TRS) is an environmental remediation company with projects throughout the U.S. We apply an innovate technique for cleaning soil and groundwater called Electrical Resistance Heating (ERH). TRS is a small company and our employees have the chance to provide unlimited input into its expansion and growth.

TRS has built a reputation on solid business relationships based on mutual trust and satisfaction and provides superior customer service. TRS routinely provides guaranteed fixed price cleanups and completes our projects in a safe and timely manner without change orders. TRS is seeking highly motivated, self-starting individuals to fill positions of responsibility that will strengthen the company and help TRS grow to the next level.

TRS offers an above average compensation and benefits package effective day one of employment and the opportunity to be an integral part of a highly respected, fast growing, entrepreneurial, and innovative company. TRS is an equal opportunity employer.

System Specialist

This position is within our Operations Group and directly assists the TRS Project Managers on remediation projects throughout the U.S. Job responsibilities include, but are not limited to:

- Complete all required training to ensure safety, quality assurance, and customer satisfaction.
- Assist the Project Manager in project procurement, installation, operation, and decommission.
- Use contract documents and design drawings provided by the Engineering group to assist the Project Manager in the construction of the ERH system on project sites located throughout the United States.
- Read, understand, and perform all tasking in accordance with project documents including applicable permits, work plans, and health and safety plans.
- Monitor system operations and identify data gaps or changes in remedial progress requiring system optimization.
- Operate and maintain equipment in accordance with TRS standard operating procedures (SOPs) and equipment related documents.



BS or equivalent years of related environmental experience of a direct or broad technical nature with a working level knowledge of the environmental remediation industry strongly preferred. Your work location will be your home office and some travel will be required.

Please respond by e-mail, with a cover letter, resume and salary history to:
twarner@thermalrs.com.

Assistant Project Manager

This position is within our Operations Group and directly assists the TRS Project Managers on remediation projects throughout the U.S. Job responsibilities include, but are not limited to:

- Complete all required training to ensure safety, quality assurance, and customer satisfaction.
- Assist the Project Manager in project planning and scheduling, design, procurement, installation, operation, decommission and client and vendor management. Supervises other personnel and subcontractors as assigned to his/her projects.
- Use contract documents and design drawings provided by the Engineering group to assist the Project Manager in the construction of the ERH system on project sites located throughout the United States. Tasking requires practical and field expertise to determine the proper methodology for efficient construction, including coordination of construction activities, oversight of subcontractors, and in-field decision making.
- Assist with development of documents required to meet project needs, including permit applications, work plans, health and safety plans, progress reports, and final reports.
- Monitor system operations and identify data gaps or changes in remedial progress requiring system optimization.

BS or equivalent with 2-4 years of related environmental experience of a direct or broad technical nature with a working level knowledge of the environmental remediation industry strongly preferred. Your work location will be your home office and some travel will be required.

Please respond by e-mail, with a cover letter, resume and salary history to:
twarner@thermalrs.com.

Project Manager

This position is within our Operations Group and reports directly to a regionally based Senior Project Manager. Job responsibilities include, but are not limited to:



- Complete all required training to ensure safety, quality assurance, and customer satisfaction.
- Supervise all aspects of project completion, including project planning and scheduling, design, procurement, installation, operation, decommissioning, business analysis, contract management and vendor management. Supervise other personnel assigned to his/her projects and ensure personnel are properly trained to complete tasking safely.
- Interface with client and regulatory agencies as necessary.
- Participate in project design process. Use contract documents and design drawings provided by the Engineering group to supervise a TRS team in the construction of the ERH system on project sites located throughout the United States. This task requires practical and field expertise to determine the proper methodology for efficient construction, including coordination of construction activities, oversight of subcontractors, and in-field decision making.
- Develop documents required to meet project needs, including permit applications, work plans, health and safety plans, progress reports, and final reports.
- Monitor system operations and identify data gaps or changes in remedial progress requiring system optimization. Direct field staff as necessary to safely meet internal and external project goals.

BS or MS or equivalent with 3-5 years of related environmental experience with a working level knowledge of the environmental remediation industry strongly preferred. Your work location will be your home office and some travel will be required. Please respond by e-mail, with a cover letter, resume and salary history to: twarner@thermalrs.com.

Construction Manager

This position is within our Operations Group and reports directly to a Regionally based Senior Project Manager. Job responsibilities include, but are not limited to:

- Complete all required training to ensure safety, quality assurance, and customer satisfaction.
- Use contract documents and design drawings provided by the Engineering group to supervise a TRS team in the construction of the ERH system on project sites located throughout the United States. Assist Engineering group with development of as-built drawings following system installation.
- Utilize practical and field expertise to determine the proper methodology for efficient construction.
- Interface with TRS Project Manager to manage all aspects of project construction and decommissioning, including project planning and scheduling, procurement, coordination of construction activities.
- Provide tasking direction to other personnel assigned to project construction.
- Complete all tasking in accordance with all project and equipment related documents.



BS or equivalent experience with 3-5 years of related environmental experience with a working level knowledge of the environmental remediation industry strongly preferred. Your work location will be your home office and some travel will be required. Please respond by e-mail, with a cover letter, resume and salary history to: twarner@thermalrs.com.